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DEPARTMENT OF THE ARMY HEADQUARTERS, UNITED STATES ARMY ELEMENT ALLIED FORCES SOUTHERN EUROPE FPO AE 09620

ACAS-BC

27 October 2006

MEMORANDUM FOR ALL US Army Personnel, Allied Forces Southern Europe

SUBJECT: Policy Memorandum #10 – Safety

- 1. I am the Safety Officer for the AFSOUTH Battalion and each Company Commander is the Safety Officer for his/her respective unit. This responsibility cannot be delegated but it will radiate through **Senior Army Representatives** throughout our footprint. Further, it is paramount that **all Soldiers and civilians** assigned to AFSOUTH incorporate safety awareness into everything we do regardless of time or place.
- 2. Commanders must comply with US Army NATO Brigade Policy Letter # 10, Safety, dated 27 July 2006. Your compliance forms the foundation for everyone to receive essential safety training, possess proper safety awareness, and execute effective safety actions. Every leader is charged with supporting this effort by drilling safe practices down through our formations.
- 3. **First line leaders** are empowered to energize our safety program. You must identify at-risk Soldiers and take prudent steps to mitigate risks. Know your Soldiers and do your best to protect them. Your Oak Tree meetings must result in a verbal "behavior contract."
- 4. Be advised that, the foundation in paragraph 2 is only as good as its overall integrity, its ability to hold together, which means there is no room for "cracks" -- every member of this battalion must decide to execute safely 24 hours per day, each and every day. Every "crack" puts you or another person closer to danger, disaster, and even death.
- 5. This is serious business and this is Family business -- our Family. Everyone must play their part. **Safety is a learned behavior** which adds value to every facet of our lives, including in our homes, in our travels, at work and at play. I expect leaders to lead this teaching effort by word and action. Our families deserve nothing short of 24/7 commitment to safety.

6. This policy memorandum will be posted on the permanent section of all unit bulletin boards and supersedes all previous safety policies.

DENNIS D. DAWSON

LTC, AG Commanding

Distribution:

1 each Company, w/copy furnished to each National Support Element